

Faculty Development Program (A training skills upgrade initiative)

Program philosophy

"Teaching is a profession that teaches all the other professions"

Teachers are the greatest influence in a student's life. The challenge is in developing their talent and encouraging them to be creative in the way they deliver their lessons..



Objectives of the program

At the end of the program participants will be able to:

- Recognize the importance of the role of a teacher in shaping lives - lead by example
- Use the concepts of pedagogy /best teaching practices
- Apply best teaching practices to enhance learning
- Coach, mentor and facilitate effectively
- Become aware of the need for a strong people orientation

Interaction Dynamics

Objectives

Strengthen personal interaction through effective communication skills

Pedagogy

Objectives

- Apply the concept of Multiple Intelligence to augment learning
- Assess their teaching styles and learning styles
- Mentoring – Instruction/ Examples/Experience Sharing/ Self-assessment
- Discuss 'student vs. content orientation'

Application

Objectives

- Apply these principles in a simulated environment
- Develop an action plan towards transference of learning from the program

Valuing people

Objectives

- Valuing others opinion
- Keeping away from ideological issues
- Be willing to serve

Module Outline

- Difference between Training, Facilitating and Coaching
- Some rules for communication
 - Assertiveness
 - Giving constructive feedback
 - Influencing styles
 - Positive body Language
 - Active listening

Module Outline

- Participative methods
- Adult learning techniques
- Sharing best practices
- Experiential learning
- Student Orientation Vs Content Orientation
- Student Evaluation

Module Outline

- Role plays
- Classroom presentation
- Assessment
- Action plan

Module Outline

- Flexibility as opposed to rigidity
- Underplay posturing to build relationship
- Giving feedback.

For more information contact



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